

## Job Description: Children's and Youth Worker

Position	<b>Children's and Youth Worker</b>
Job description	<p>The church is here to help people to become disciples of Jesus Christ. The overall aim of this post is to co-ordinate, oversee and develop work among children and young people, both at the church and in the wider community (for example, in local schools).</p> <p>Overseeing and developing the children's and young peoples' work (3-10 and 11-18) at St Peter's through Bible teaching and engaging outreach activities, helping them to come to faith and supporting them on their discipleship journey. (We currently have approximately 12 children and young people.)</p>
Person specification	<p>The postholder is required to have a passion for and ability to relate to children and young people with a heart for evangelism and outreach.</p> <p><b>Required:</b>  Mature, committed Christian  Experience of working either with children (2-11 years) or young people (11-18)  Willingness to invest in their ongoing professional development e.g. safeguarding and first aid training  Ability to relate well to young people  Ability to lead, recruit, motivate and care for teams of volunteers  Ability to work independently and to be self-motivated  Excellent oral communication skills and interpersonal skills  Basic computer literacy, familiar with mobiles, texting, and social media</p> <p><b>Desirable:</b>  Pastoral, personable and approachable  Taking initiative to organise events such as annual holiday clubs / camps / occasional events for children  Experience in reaching out to external groups and organisations  Teaching experience  Degree level training in children's or youth work such as teaching</p>

Working agreement	<p>Reports to: St Peter's PCC</p> <p>Term: This is a part time appointment of 12-15 hours per week (to be determined depending on candidate) including regular evening and weekend working, and up to 3 Sundays a month.</p> <p>Pension: Enrolment in the Nest pension scheme available</p> <p>Annual Leave: 25 days plus 8 bank holidays (pro rata)</p> <p>Notice Period: during probationary period – 1 week; after successful completion of probationary period – 1 month</p> <p>Expenses: working expenses, including fuel costs, are paid by the PCC</p> <p>Office Base: Office base is at home with the requirement to regularly work at the church for meetings and events</p> <p>GOR: There is a genuine occupational requirement for the postholder to be a practicing Christian</p> <p>Right to work: The postholder must have the right to reside and work in the UK</p> <p>Checks: This appointment is subject to a satisfactory enhanced DBS checks and references</p>
Contract type	<p>The contract will be with the PCC of St Peter's Church Colchester on a fixed term basis until 31st August 2022</p>
Salary	<p>Within the range of £21,500-23,500 per annum (pro rata) subject to experience and qualifications (and following completion of a 6-month probationary period)</p>

<p>Key responsibilities</p>	<p>Overseeing the recruitment and co-ordination of our volunteer team of children's leaders, including organizing training and supporting their development depending on needs</p> <p>Building relationships with the children and helping them to grow in their understanding of the gospel</p> <p>Finding new and engaging ways to engage with children, young people and their families via social media and other means</p> <p>Keeping the children's records updated in line with GDPR guidelines</p> <p>Working closely with the church Safeguarding Officer, and liaising with the Vicar and administrator</p> <p>Leading the team that coordinates the Christingle Family Service at church</p> <p>Coordinating and publicizing work with projects such as the Shoebox Appeal and sponsorship of our two children through Compassion.</p> <p>Occasionally leading assemblies and speaking at school services for local primary schools (e.g. at Christmas, Easter and Harvest)</p> <p>Possible involvement in children's and youth events with other local churches</p> <p>Building on the relationships with schools in our parish (St Helena School, Sixth Form College) and perhaps local primary schools</p> <p>Informing and updating the church about work with children and young people at occasions such as PCC meetings, church prayer meetings and annual church meetings</p>
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